



Robert Smither, Ph.D.
Hogan Coaching Network

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- Leadership Development**
 - Coaching**
 - Organization Development**
 - Selection**
 - Career Assessment**
 - Teambuilding**

Background

For more than 25 years, Bob has helped organizations identify, hire, and develop the most talented employees. At Rollins College, he served as Dean of Arts & Sciences, Dean of the Hamilton Holt School (evening studies program), and Member, Rollins Consulting Group.

Bob is the author or co-author of twelve books on organizational psychology, personality, and finance. Some of his titles include *The Psychology of Work and Human Performance* and *Organization Development: Strategies for Changing Environments*, which was released by Routledge in June, 2016. Bob is also co-author with Robert Hogan of *Personality: Theories and Applications*.

Professional Experience

President, Athanor Consulting
Dean of Arts & Sciences and *Dean of Evening Studies*, Rollins College
Principal, Florida Institute of Professional Studies
Member, Rollins Consulting Group
Program Analyst, Cuban-Haitian Task Force, U.S. Department of State
Job Developer, Indochinese Training Project, San Francisco Community College

Education

Ph.D., Personality Psychology, Johns Hopkins University
M.A., Educational Psychology, San Francisco State University
B.A., Political Science and East Asian Languages and Literatures, Indiana University

Client Experience

AT&T, Darden Restaurants, Duke Energy, Hilton Hotels & Resorts, Hydro Aluminum, Greater Orlando Aviation Authority, The Orlando Sentinel, Orange County Government, Raytheon, Sawtek, Sheraton's Starwood Resorts, Siemens, SunTrust Bank, Tupperware, Universal Studios, U.S. Army War College, Walt Disney World, Waterloo Industries, Wharton School