



**Brian J. Chitester**  
Hogan Coaching Network

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- Executive Coaching**
- Leadership Development**
- Talent Management**
- Succession Planning**
- Performance Management**
- Career Development**
- Teambuilding**
- Organization Design**
- Change Leadership**
- Instructional Systems Design**
- Teaching and Facilitation**
- 360 Feedback**
- Engagement Surveys**

### **Background**

Brian is an accomplished business executive with nearly 40 years of experience in the corporate world that has included leading talent management and development efforts, bench building initiatives, executive learning and development program design and delivery, organization redesign and change initiatives, and executive team building activities. Brian has extensive international experience and has worked cross-culturally for the past 18 years in Asia, the Middle East, Europe, and Latin and South America. He has lived overseas in both Hong Kong and Dubai, UAE. His broad international experience makes him uniquely qualified to coach leaders in cross-cultural environments and expats taking on or returning from key assignments.

Brian's corporate experience has included senior positions in Human Resources and Operations. As a Chief Human Resources Officer, he was responsible for the engagement of more than 7,000 associates. In his VP of Talent role, he led the design, development, and deployment of processes and programs that hired, developed, and moved 30,000 employees. In his VP of Operations role, he managed 4 plants, 25 warehouses, and 700 sales routes. This depth of career experience provides the hip-pocket set of skills that enables Brian to coach leaders to effectively relate to all levels of employees.

### **Professional Experience**

*President and Founder, Chitester Leadership and Executive Development*  
*VP Talent Management and Development, PepsiCo Asia, Mid. East, Africa*  
*Chief Human Resources Officer, PepsiCo Asia Pacific Region*  
*VP Organization and People Capability, PepsiCo International*  
*VP Human Resources PepsiCo Latin America Beverages*  
*VP Operations, Pepsi Florida and South Georgia BU*  
*Director of Total Quality Management, UTC Pratt & Whitney*  
*Learning and Development Lead, Kennametal Inc.*

### **Education**

B.A Communications, Point Park University  
M.S. Organization Development, American University

### **Client Experience**

Frito-Lay, Hertz, Kellogg, Land O'Lakes, PepsiCo International (China, Dubai, UK, Egypt), Pfizer, SABIC, Sandoz, Walmart Canada, YUM