



Dale Hayden, MS, MA
Hogan Coaching Network

- Leadership Development**
- Executive Coaching**
- Organizational and Team Assessment**
- Team Development**
- High Potential Development**
- Assessment for Selection and Development**
- Change Management**

Background

As an experienced consultant, Dale has over 35 years of experience in organizational development and clinical psychology. He has worked as an executive coach and consultant in a variety of industries, including, manufacturing, financial services, transportation and professional services. In his coaching work, the focus is within the intrapersonal and interpersonal domains, i.e., the experience a person has as he or she lives and works within the context of an organization. This approach recognizes how the individual interprets and gives meaning to his or her experiences and how individual personalities help to predict one's response to interpersonal situations.

Dale's psychological training is in a wide spectrum of approaches – including, psychodynamic/interpersonal therapy, cognitive behavioral therapy, family systems, and emotionally focused therapy – which enables him to incorporate multiple types of interventions with clients depending upon individual needs.

Professional Experience

Principal, Hayden Consulting, LLC
Director of Human Capital, MarketSphere Consulting
VP Client Consulting, Right Management Consultants
Senior VP Human Resources, BNY Mellon
Senior VP Human Resources, Wells Fargo Bank
VP Human Resources, PNC Bank
Corporate Director of Human Resources, GE Fleet Capital

Education

B.A. Psychology, West Virginia Wesleyan
M.S. Industrial Organizational Psychology, West Virginia University
M.A. Clinical Psychology, Geneva College

Client Experience

Amerinet, ANH Refractories, BNY Mellon, Buchanan Ingersoll, Carnegie Mellon University, Catholic Charities, Classic Industries, Core Furnace Systems, Draeger Medical Systems, Excela Health Systems, Family Guidance, Federal Home Loan Bank, Ference & Associates, Fisher Scientific, GE Fleet Capital, Hanel Storage Systems, Highmark Blue Cross, The Hillman Company, Industrial Scientific, Kennametal Manufacturing, Mon Valley Hospital, PNC Bank, U S Steel, USIS, WesBanco