



Diarmuid P. Ryan, MA, FCIPD.
Hogan Coaching Network

Background

Diarmuid brings nearly 30 years' experience to global human resources, and is recognized in multiple continents for developing leading edge talent management practices including competency frameworks, performance/potential matrixes, personal growth plans, executive coaching and leadership development programs.

In particular, Diarmuid is known for his ability to resource, identify and develop high potential employees, and serve as a trusted and influential coach to CEOs and colleagues. He also has extensive experience of executive coaching using 360° and the Hogan Assessments.

Throughout his career, Diarmuid has remained passionate about learning and development of people. As a result, his executive coaching experience is extensive.

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- Executive Coaching and Development**
 - Change Management/Team Effectiveness**
 - Assessment for Selection and Development**
 - Lominger Suite of Tools**
 - Learning Agility**
 - Talent Management/Succession Planning**
 - Leadership Development**
 - High Potential Talent**

Professional Experience

Founder, DPR Associates
SVP HR, Johnson Diversey Inc., Racine, WI
HR Director, Waterford Crystal, Waterford, Ireland
Senior HR Director, Resource/Development, PepsiCo, New York, including progressive leadership positions in HR roles in London, Louisville, Cyprus and New York
HR Director, Intercontinental Hotels Corporation in the Middle East/Saudi Arabia and London

Professional Associations

Fellow of Chartered Institute of Personnel and Development (UK)
Associate, Institute of Coaching (USA)

Education

M.A., Manpower Development, University of Westminster, London
Post Graduate Diploma, Personnel Management, University of Westminster, London
Business Degree, University of Toledo, Ohio
Certificated in Leadership Coaching - Hogan Assessments, Lominger 'Suite', FIRO-B, CPI, Bar-in-EQ, Strong, 16PF, TKI, Social Styles, MBTI

Client Experience

Aramark, CargillAMS, Cisco, CRH, Dairygold, Deloitte, Diageo, FBD, Heineken, HSBC, IBEC, J&J, Kelloggs, Lilly, Microsoft, Nescafe, Novartis, PepsiCo, Pfizer, University of Limerick, Waterford Crystal