



**Elaine Kamm**  
Hogan Coaching Network

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- Executive Coaching**
- Leadership Development**
- Talent Management**
- Individual Assessment**
- Leadership Communication**
- Hogan Certification**
- Workshop Facilitator**

### **Background**

Elaine is an experienced and impactful organizational coach and consultant for leadership development, relationship management, and formal and informal communications. Once responsible for the development and oversight of a corporate talent identification and executive development function for a *Fortune* 100 global organization, Elaine combines her expertise in organizational leadership with her skills, experience and passion for working with professionals, managers, executives, and aspiring leaders in all types and sizes of organizations.

Elaine's specialty is the ability to partner with clients in a way that builds on the knowledge and wisdom they already possess, and then offers value-added and straightforward strategies and tools that they can put to use immediately to address their most pressing workplace challenges or personal career goals.

A lifelong learner, beyond her academic degrees, Elaine holds numerous and varied professional certifications in the fields of leadership, coaching, and assessment, which include certification as a Physician Development Coach.

### **Professional Experience**

*Founder and President, EKGroup*  
*Instructor, Cornell University ILR School*  
*Faculty, Rutgers School of Management and Labor Relations, Executive and Professional Development*  
*Vice President of Succession Planning and Executive Development, Beneficial Management Corporation*

### **Education**

B.A. Psychology, Fairleigh Dickinson University, Magna Cum Laude  
M.S. Industrial Psychology and Organizational Behavior, Stevens Institute of Technology

### **Client Experience**

AbbVie Pharmaceutical, Barclay Bank, Beneficial/Beneficial Bank, The Cleveland Clinic, Corning Technologies, Deloitte and Touche, FECS Health & Human Services, Fordham University School of Law, Givaudan Fragrances, HSBC, IBM, Johnson and Johnson, Moody's, Merck, Metropolitan Jewish Health Systems, Microsoft, New York Department of Health, Novartis, Nyack Hospital, Pershing LLC, Purdue Pharma, Skadden, Arps, Meagher and Flom, Sony, Summit Medical Group, Teva Pharmaceutical, Tiffany & Co., The New York Times, Westchester Medical Center, The Wharton School, Wyndham Hotel Group, Xerox Corporation