



**Susan Toback, Ph.D.**  
Hogan Coaching Network

**Background**

A psychologist with 20 years' experience working in human development, including a focus on executive assessment and coaching, Susan has a deep understanding of human capital. Drawing from her extensive background in human development, psychology, linguistics, and systems theory, Susan is cognizant of the leadership issues business executives face today.

Although Susan has expertise as a psychologist, coach, and consultant, her specialty is working with senior executives. She also enjoys team development work, and regularly facilitates Hogan Assessment Certification Workshops and the Hogan Advanced Workshops. Susan has successfully developed two private practices and taught Human Development and Personality Theory at Duquesne University.

**Professional Experience**

*Principal, Susan Toback Consulting, LLC, Holly Springs, NC*  
*Psychologist and Clinical Supervisor, Mercy Hospital of Pittsburgh*  
*Staff Psychologist, Carnegie Mellon University*  
*Adjunct Professor, Duquesne University*

**Education**

B.A., Rhetoric and Communications, University of Virginia  
M.A., Psychology, Seattle University  
Ph.D., Clinical Psychology, Duquesne University  
Coach Training, The Newfield Network Licensed Heart Math Provider

**Client Experience**

Align Technology, The Boeing Company, Booz Allen Hamilton, Bristol-Myers Squibb, Broadridge Financial, Citigroup, CISCO, The Coca-Cola Company, Dell, DirecTV, Eli Lilly and Company, EMC, Honda, Johnson & Johnson, Medline, McDonald's, MedImmune, Microsoft, The MITRE Corporation, New York Life, Noblis, United States Attorney's Office, United States Postal Inspectors, United States Customs Department, Novo Nordisk, REI, Towers Watson, YUM! Brands

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- Executive Coaching**
  - Individual Assessment and Development Planning**
  - 360 Feedback**
  - Leadership Development**
  - Team Assessment and Development Planning**
  - Hogan Assessment Certification Workshop Facilitation**